

LINKS WITH OTHER STAFF &

STUDENT BODIES

Employee's Union, UCT
NEHAWU, UCT
NTESU (National Tertiary
Education Staff Union)
SRC

CONSULTATIVE FORUM

The AU holds regular consultative meetings with HR and key University leadership and managers where the AU Executive can have specific issues of interest or concern to academic staff directly addressed.

Aide memoirs are kept of these meetings and posted regularly on the AU web site.

AU members are encouraged to send through specific academic related queries and concerns they may have to the AU office for possible inclusion on the agenda of our Executive and/or consultative meetings.

WEBSITE

For more information about the services that the AU provides as well as a range of critical issues and statistics of interest to UCT academics, please visit our website at:

<https://au.uct.ac.za/>

CONTACT US

Please contact the Organiser at the AU office for more information:

Tel: (021) 650-2418

Email: AcademicsUnion@uct.ac.za



A c a d e m i c s U n i o n

University of Cape Town

**ADVANCING, PROTECTING AND
DEFENDING THE RIGHTS AND**

INTERESTS OF ALL ACADEMICS

***Join the AU today
and help us make
the difference!***

ABOUT US

The UCT Academics' Union (UCTAU) is a registered Trade Union in terms of the Labour Relations Act (1995). Membership is voluntary, but requires a monthly contribution to cover operational and infrastructural costs. In return, members receive informed advice, support and assistance in matters relating to conditions of employment and a variety of other issues that affect the lives of academic staff at UCT.

CRITICAL ISSUES

The AU participates actively in structures and fora which engage directly with a range of issues relevant to academics. Some of these include:

- Salary Negotiations
- Performance Management
- Organisational Health
- Staff Development
- Academic Freedom
- Nominations
- Transformation Forum
- Institutional Forum

WHY YOU SHOULD JOIN

The AU needs your support and warmly welcomes new members.

The Higher Education landscape is rapidly changing both nationally and internationally. These changes and their particular challenges confront UCT academics more and more. It is imperative that *all* our academic staff seriously consider joining the AU.

- The AU is a registered Trade Union with a strongly representative membership that includes academics from all ranks, departments and faculties of the university.
- The AU is the recognized collective bargaining unit for academic staff at UCT.
- The AU actively seeks to advance, protect, and defend the rights and interests of all its members on a range of issues relevant to their conditions of service at UCT.
- The AU is able to assist and represent members at disciplinary and grievance hearings.
- The AU has representation on major structures and committees of the university.

- The AU Executive is in constant discussion and consultation around critical academic policy and procedural issues.
- The AU has a legal fund that can be used to assist our members, where appropriate.
- The AU office sends out regular information and updates to all our members on a range of issues that are pertinent to academics. (By way of the AU website, VULA page and emails)



Join the AU

APPLY ON-LINE NOW

For an online **MEMBERSHIP APPLICATION FORM** go to:

<https://au.uct.ac.za/join-union>