



University of Cape Town

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## SOFT FUNDED ACADEMIC RESEARCH STAFF (SFARS)

The Soft Funded Academic Research Staff (SFARS) Steering Committee is a sub-committee of the AU Exco that promotes the wellbeing of SFARS staff at UCT through ensuring:

- job equity, job security & funding models;
- recognition of the SFARS contribution to teaching, research;
- administration at the university, and
- formal integration of SFARS into University structures.

The Steering Committee of SFARS at UCT seeks to represent, address and collectively motivate for the unique needs of UCT SFARS in order to promote equity of employment conditions, equity of career paths, security of positions and the integration into university structures at UCT.

## ACTIVITIES OF THE SFARS STEERING COMMITTEE

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- 1) Regular meetings with and updates sent to SFARS members (members represent various faculties, units, departments and centres).
- 2) Engage with the AU through SFARS representation on the AU Executive Committee.
- 3) Engages with other university structures relevant to SFARS.
- 4) Development and presentation of position papers (e.g., career pathing, compensation for teaching and/or supervising, funding mechanisms).
- 5) Profiling SFARS at UCT (e.g. lobbying senior management and Council on behalf of SFARS, and organising special events for SFARS).

### Services to SFARS:

- AU SFARS website, including the AU membership form, SFARS related position papers and relevant policies;
- grievance support;
- raise SFARS issues during salary negotiations.

## CONTACT US

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Should you have any queries, or need advice or assistance, then contact us:

[AcademicsUnion@uct.ac.za](mailto:AcademicsUnion@uct.ac.za)

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